



## **MORNING STAR BIBLE CAMP**

### **Code of Conduct**

**To ensure a proper Christian role model, all Employees and Volunteer staff agree to the following conduct:**

- May not practice, teach, and/or promote any religious practices contrary to or not in accordance with the Statement of Faith of Morning Star Bible Camp (MSBC).
- May not teach, promote or engage in premarital (fornication) or extra-marital (adultery) sexual relationships.
- May not teach, promote or engage in practices that contradict MSBC's belief that marriage is only between one man and one woman as it is described in the Holy Bible. This includes homosexual activity and/or defining your gender as other than what God has biologically created in you.
- Must not read, view, condone, promote or possess pornographic material.
- Must not abuse drugs or alcohol or be perceived as endorsing such abuse.
- Aggressive bullying or abusive behavior is strictly prohibited, including, but not limited to: physical aggression or violent behavior, abusive behavior (physical, emotional or verbal) and sexual assault or harassment.
- Smoking is prohibited in any buildings or on the grounds other than in the designated smoking areas (off camp property).
- Abstain from littering, destruction of wildlife and/or nature as well as allowing pets in/on any MSBC property.
- Life must be held sacred. The current secular view regarding abortion and euthanasia is contrary to the teachings of Scripture.
- May not condone lying, deceit or gossip. Gossip is defined as the spreading of rumors or personal matters in which the person communicating the information is not personally involved. The use of profane or blasphemous language is not accepted.
- Social media accounts must reflect a commitment to honour the Lord. Accordingly, as an author or observer, illegal, obscene or harassing words or pictures on social media accounts are prohibited.
- Must not participate in criminal activity of any kind, including, but not limited to, theft. Engaging in any behaviour contrary to the Criminal Code of Canada is strictly prohibited.

**Participating in any one or more of the above listed points will render the individual, renter, and/or group in breach of Morning Star Bible Camp's Code of Conduct, as stated above. Consequently, actions may include, but are not limited to, an individual and/or group being asked to leave the grounds and to pay for all damages related to their actions.**

Participation in any of these behaviours is incompatible with Biblical Christian standards and values and anyone participating in such contradicts the policies and intent of MSBC. Failure to adhere to the above guidelines may be just cause for disciplinary action up to and including discharge from service. MSBC reserves the right under this policy to terminate an individual's service for just cause upon violation of this policy.

Employees, volunteer staff and contractors of MSBC agree to submit any legal dispute with MSBC for mediation before a mutually-agreed upon Mediator or, if none can be agreed upon, one selected by Peacemakers Ministries. Lawsuits between Believers, or threats of lawsuits between Believers, are a matter established in Scripture of grave concern and are contrary to Biblical, historic Christian teaching. Mediation is an effort to resolve disputes in a Biblical fashion [1 Cor 6:1-7].

In an effort to honour God in all areas related to the ministry of MSBC, the conduct of all involved in employment or voluntary service will comply with MSBC's policies as officially approved and documented. Each volunteer will endorse the Christian, Biblical commitment of MSBC and be a positive role model for everyone served.